

## MODERN SLAVERY POLICY STATEMENT

Modern slavery is a crime and a violation of fundamental human rights. It takes various forms, such as slavery, servitude, forced and compulsory labour and human trafficking, all of which have in common the deprivation of a person's liberty by another, in order to exploit them for personal or commercial gain. Bonner Rail Limited has a zero- tolerance approach to modern slavery, the company is committed to acting ethically and with integrity in all our business dealings and relationships and to implement and enforce effective systems and controls to assure modern slavery is not taking place anywhere in our own business or our supply chain.

This policy applies to all persons working / acting for Bonner Rail Limited in any capacity. Overall responsibility for assuring this policy complies with legal and ethical obligations sits with the Managing Director and the senior management team. The prevention, detection and reporting of modern slavery in any part of our business or supply chain is the responsibility of all those working / acting for us and they must ensure that management are informed as soon as, if they believe or suspect that a conflict with this policy has occurred, or may indeed occur in the future. Bonner Rail Limited encourages openness and will support anyone who raises genuine concerns in good faith under this policy, even if they turn out to be mistaken.

If anyone believes that they have suffered any such treatment personally they should inform management immediately.

Training on this policy, and on the risk our business faces from modern slavery in its supply chain will be given where needed. Bonner Rail's zero-tolerance approach to modern slavery will be communicated to all suppliers, contractors and business partners at the outset of our business relationship with them and reinforced as appropriate thereafter.

Any employee who breaches this policy will face disciplinary action, which could result in dismissal for misconduct or gross misconduct. Bonner Rail Limited will also terminate its relationship with any other individuals / organisations, working on our behalf that breach this policy.

This policy will be reviewed annually as part of the management review process, to ensure its continued relevance and adequacy.

Signed: 

Name: Mark Bonner

Title: Managing Director

Date: 29.11.19

Review Date: By 29<sup>th</sup> November 2020

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